


5. 2 Health Safety & Environmental Policy

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Health Safety & Environmental Policy Statement

J Banks and Co Ltd activities include manufacturing, warehousing, office work and product development, which make health, safety and environmental responsibility critical issues too us. Four of our principle commitments are to prevent injury and ill health, safeguard the health, safety and welfare of our employees, ensure the consultation and participation of our employees in health and safety matters and a commitment to protecting the environment to ensure we minimise our impact on the local and wider environment. J Banks and Co Ltd will not compromise on these important matters.

To support these commitments J Banks & Co Ltd is required to manage our activities and employees are expected to act, as far as is reasonably practicable, to ensure that we will: -

- At a minimum meet or exceed all health, safety and environmental laws and regulations, and the specific health, safety and environmental rules, requirements, procedures and compliance obligations of J Banks & Co Ltd.
- As appropriate, communicate with regulatory officials, trade associations and industry groups regarding J Banks & Co Ltd commitment to these issues. This policy is displayed on company notice boards and is available on request.
- Ensure that all employees understand their responsibilities for the ways to improve performance relating to health, safety and environmental protection.
- Align company operations with good practices in workplace health, safety and environmental protection.
- Identify and address risk in our industrial operations and associated hazards to provide safe working conditions and prevent pollution.
- Support risk management by monitoring work related near misses, investigate root causes of any accidents or near misses, minimising related hazards and finding better ways of reducing the number and severity of personal accidents and environmental incidents.
- Ensure that the health, safety and environmental impacts of our products and processes are reduced to a minimum and work with our customers and suppliers to achieve improved performance on shared objectives.
- Use opportunities from wider health, safety and environmental improvements in products and processes for business benefits, such as optimising energy and other resource use efficiency.
- Continually improve our management and performance in these areas by setting objectives, targets and plans and investigate in techniques and technology, as appropriate through management review.
- Facilitate and communication, co-operation, education and training to maximise the contribution of all employees to the achievement of higher standards in health, safety and environmental matters.
- Conduct due diligence regarding health, safety and environmental issues during corporate transactions.
- Require contractors and other visitors to comply with all relevant health, safety and environmental requirements when on J Banks & Co Ltd business.
- Implement and follow company rules and procedures regarding use of alcohol or medications during business hours, and never allow these substances to affect the safety of any employee.

All employees have the responsibility to carry out our daily duties in accordance with company rules and procedures and immediately report any conditions that are perceived to be unhealthy, unsafe, environmentally hazardous or socially unacceptable.

In keeping with this policy, J Banks & Co Ltd is committed to remaining an active, trusted, and socially responsible community member, where ever we do business.

The senior management have ultimate responsibility for the implementation of this policy.

Signed on behalf of J Banks & Co Ltd.



Managing Director

This policy will be reviewed annually AND communicated, understood and applied to all the relevant interested parties.